K. L. E. Society's
COLLEGE OF COMPUTER APPLICATIONS. (B.C.A.)
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Ref. no: KLE/BCA/KNP/2024-25/6 Date: 12/08/2024

ANTI – HARASSMENT

The Anti-Harassment Squad of the institution has been done with the following members, with effect from 18 December 2021, till further order.

ANTI-HARASSMENT SQUAD 2025-26

Sl.No.	Co-ordinators	Name of the Members
1	Faculty Co-ordinator	Mrs. Gayatri Patri
2	Student Co-ordinator	Shabnam Paneri
3	Student Co-ordinator	Mahima rosario
4	Student Co-ordinator	Samiksha vani

ANTI-HARASSMENT MEASURES

1. Anti-harassment Clearly describes prohibited behaviours, including unwelcome conduct (verbal, non-verbal, physical) based on protected characteristics (sex, race, age, disability, etc.) that affects work performance or creates a hostile environment.
2. Prevention: Establishing clear standards and expectations for respectful conduct and providing training.
3. Reporting Mechanisms: Providing safe channels (like HR, designated committees) for reporting incidents.
4. Investigation & Resolution: Outlining fair procedures for investigating complaints.
5. Consequences: Specifying disciplinary actions for violations.

Principal
KLE Society's College of BCA
Khanapur.

KLE's BCA Institute • Khanapur.